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Subject: GLOBAL MASTER OF ARTS PROGRAM (GMAP) TUFTS UNIVERSITY, CLASS OF 2014/2015
Originator: /C=US/O=U.S. GOVERNMENT/OU=DOD/OU=DSCA/OU=ORGANIZATIONS/L=WASHINGTON
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1. APPLICATIONS ARE NOW BEING ACCEPTED FOR THE FY 2014 INTERNATIONAL AFFAIRS GRADUATE STUDIES PROGRAM WITH THE FLETCHER SCHOOL, TUFTS UNIVERSITY. THE APPLICATION DEADLINE IS 1 OCTOBER 2013. THIS, THE ELEVENTH YEAR OF DSCA'S SPONSORSHIP OF STUDENTS INTO GMAP, WILL BEGIN IN MARCH/JULY 2014. A GLOBAL MASTER OF ARTS DEGREE IS CONFERRED TO STUDENTS WHO SUCCESSFULLY COMPLETE THE PROGRAM.

2. PROGRAM PURPOSE AND TARGET AUDIENCE:

A. THE PURPOSE OF THIS PROGRAM IS TO IMPROVE THE QUALITY AND PROFESSIONALISM OF THE SECURITY COOPERATION WORKFORCE, GROW THE LEADERSHIP OF TOMORROW, AND BUILD PERSONAL RELATIONSHIPS AMONG MID-LEVEL MANAGEMENT THROUGHOUT DSCA, THE MILITARY DEPARTMENTS (MILDEPS), OTHER FEDERAL AGENCIES, INTERNATIONAL FMS PURCHASERS, AND DEFENSE INDUSTRY ORGANIZATIONS.

B. THE GMAP PROGRAM ESPECIALLY TARGETS MID-LEVEL MANAGERIAL AND PROFESSIONAL CIVILIAN PERSONNEL WITHIN THE SECURITY COOPERATION ARENA. SUPERVISORS AND SENIOR ORGANIZATIONAL LEADERS SHOULD IDENTIFY THOSE EMPLOYEES WHO PROVIDE NOTEWORTHY CONTRIBUTIONS TO THE SECURITY COOPERATION/INTERNATIONAL AFFAIRS PROGRAMS, AND WHO HAVE DEMONSTRATED AN ABILITY AND WILLINGNESS TO PROGRESS IN THE FIELD. LIKEWISE, INTERESTED EMPLOYEES SHOULD EXPRESS TO THEIR SUPERVISORS THE DESIRE TO SUBMIT AN APPLICATION. REFER TO QUALIFICATION STANDARDS SHOWN IN PARA 6 BELOW. MILITARY PERSONNEL PREFERABLY IN SECURITY COOPERATION-RELATED BILLETS (BUT NON MANDATORY) SEEKING DSCA FUNDING MAY SUBMIT APPLICATIONS FOR CONSIDERATION TO THEIR RESPECTIVE MILDEP/SERVICE CONTACT LISTED BELOW IN PARAGRAPH 8. FURTHERMORE, THE PROGRAM IS OPEN TO MILITARY PERSONNEL WHO SECURE FUNDING FROM ALTERNATIVE SOURCES (I.E. SERVICE FOREIGN AREA OFFICER PROGRAMS, INTERNATIONAL AFFAIRS ACTIVITIES, OR OTHER SPONSORSHIPS).

3. PROGRAM HISTORY AND DESCRIPTION:

A. IN MARCH, 2003, DSCA ENTERED INTO A MEMORANDUM OF UNDERSTANDING WITH THE FLETCHER SCHOOL, TUFTS UNIVERSITY TO PROVIDE HIGHLY-QUALIFIED DOD STUDENTS EACH YEAR FOR THE PROGRAM. THAT MOU WAS UPDATED/RENEWED IN 2008 AND AGAIN IN 2013 TO CONTINUE THE

PARTNERSHIP. THE FLETCHER SCHOOL WILL ENROLL ADDITIONAL STUDENTS FROM FEDERAL AGENCIES, U.S. DEFENSE INDUSTRY, NON-GOVERNMENTAL ORGANIZATIONS AND OTHER COUNTRIES.

B. THE DEFENSE INSTITUTE OF SECURITY ASSISTANCE MANAGEMENT (DISAM), WRIGHT PATTERSON AFB, DAYTON, OHIO, IS THE EXECUTIVE AGENT FOR MANAGEMENT AND DOD LIAISON FOR THIS GRADUATE STUDIES PROGRAM. DISAM ALSO SERVES AS THE PROGRAM POC FOR ALL NON-MILDEP DOD AGENCIES, I.E. DFAS, DIILS, COMBATANT COMMANDS.

C. GMAP IS A 12-MONTH, DISTANCE-LEARNING GRADUATE DEGREE PROGRAM. PCS TRAVEL WILL NOT BE REQUIRED. STUDENTS WILL WORK FROM HOME STATIONS/COUNTRIES. TWO MANDATORY TWO-WEEK SESSIONS IN RESIDENCE WILL BE CONDUCTED AT THE FLETCHER SCHOOL OUTSIDE BOSTON, MA AND ONE OTHER TWO-WEEK RESIDENCY WILL BE CONDUCTED IN AN INTERNATIONAL LOCATION SELECTED BY THE FLETCHER SCHOOL.

4. RESOURCES:

A. TUITION FOR PERSONNEL WILL BE CENTRALLY FUNDED BY DSCA AND INCLUDES THE COST OF MEALS AND HOUSING FOR THE THREE (3) RESIDENCIES. TRANSPORTATION TO AND FROM PERMANENT DUTY STATION AND ASSOCIATED MISCELLANEOUS EXPENSES FOR EACH OF THE THREE RESIDENT SESSIONS ARE NOT INCLUDED IN THE TUITION. ADDITIONAL EXPENSES DUE TO ANY EXTENSION BEYOND THE INITIAL 12-MONTH SCHOOLING PERIOD ARE NOT THE RESPONSIBILITY OF TUFTS UNIVERSITY OR DSCA. GENERAL QUESTIONS ON FUNDING POLICY CAN BE ADDRESSED TO DISAM.

B. CONTACT INFORMATION IS LISTED BELOW IN PARAGRAPH 8.

C. APPLICANTS ARE NO LONGER RESTRICTED BY HAVING TO BE BILLETED IN POSITIONS FUNDED BY FMS ADMIN DOLLARS. PERSONNEL IN POSITIONS FUNDED BY O&M OR OTHER FUNDING SOURCES MAY APPLY AS O&M FUNDS HAVE BEEN PROVIDED BY DSCA/DISAM TO COVER THOSE POTENTIAL STUDENTS. SEE FURTHER DISCUSSION IN 5.A, BELOW. ANY QUESTIONS REGARDING FUNDING POLICY CAN BE ADDRESSED TO DISAM.

D. DISAM WILL CENTRALLY FUND TRAVEL OF ALL STUDENTS TO AND FROM THEIR RESPECTIVE RESIDENCIES. THIS RESPONSIBILITY WILL NOT BE BORNE BY THE STUDENT'S OWNING ORGANIZATION.

E. PERSONNEL FROM OTHER FEDERAL AGENCIES, DEFENSE INDUSTRY, AND INTERNATIONAL APPLICANTS SHOULD APPLY DIRECTLY TO THE FLETCHER SCHOOL AND UTILIZE THEIR OWN FUNDING SOURCES.

F. A TRAINING MASL (D400000) MAY BE USED BY FMS COUNTRIES AS A MEANS OF PAYMENT (USING FMS OR FMF CASE FUNDS ONLY / IMET FUNDS CANNOT BE USED). FURTHER INSTRUCTIONS FOR THIS MAY BE FOUND IN THE MASL DESCRIPTION OR MAY BE ADDRESSED TO DISAM. THE ESTIMATED TUITION COST FOR EACH STUDENT IS APPROXIMATELY \$69,800.

5. ITEMS TO NOTE:

A. DSCA HAS MADE AVAILABLE SOME OPERATIONS AND MAINTENANCE FUNDING (O&M) FUNDING FOR SECURITY COOPERATION PERSONNEL SERVING IN O&M BILLETS (PREVIOUSLY FUNDING WAS AVAILABLE TO THOSE SERVING IN FMS ADMIN FUNDED BILLETS). THIS OFFERS GREATER AND MORE EQUAL OPPORTUNITY TO SECURITY COOPERATION PERSONNEL FUNDED BY A VARIETY OF O&M PROGRAMS. THIS AGAIN STRESSES THE KEY TARGET AUDIENCE OF THIS PROGRAM - THE SECURITY COOPERATION WORKFORCE.

B. THE NUMBER OF STUDENTS EACH YEAR IS UP TO TEN (10). DISAM WILL COORDINATE WITH TUFTS FOR THE PLACEMENT OF 5 STUDENTS IN THE MARCH CLASS AND 5 STUDENTS IN THE JULY CLASS. THIS BENEFITS THE SC COMMUNITY BY OFFERING ANOTHER OPTION THAT MAY BE MORE PALATABLE BASED ON AN APPLICANT'S UPCOMING SCHEDULE AND ALLOW THE GROUP OF STUDENTS TO MIX WITH APPROXIMATELY 60 OTHER STUDENTS VICE 25. THERE HAVE BEEN ADDITIONAL REQUIREMENTS WITHIN THE SPONSOR MEMO AND STUDENT APPLICATION FOR DSCA SPONSORSHIP TO BEST

ACCOMMODATE THIS OPPORTUNITY. DETAILED APPLICANT GUIDANCE AND APPLICATION INFORMATION IS POSTED ON THE DISAM WEBSITE AT [HTTP://WWW.DISAM.DSCA.MIL/PAGES/PROGRAMS/GMAP.ASPX](http://www.disam.dscamilitary.com/pages/programs/gmap.aspx).
C. SEE TRAVEL COVERAGE IN 4.D., ABOVE.

6. QUALIFICATIONS FOR DOD PARTICIPANTS:

- A. A MINIMUM OF 8 YEARS OF PROFESSIONAL EXPERIENCE (PREFERABLY, BUT NOT NECESSARILY ALL IN INTERNATIONAL AFFAIRS).
- B. CURRENT MID-CAREER PROFESSIONAL, IN A POSITION WITH INTERNATIONAL AFFAIRS RESPONSIBILITIES.
- C. BACHELORS DEGREE REQUIRED. THE FLETCHER SCHOOL HAS ADVISED THAT SUCCESSFUL APPLICANTS HAVE AN UNDERGRADUATE GPA OF 3.0 OR BETTER. HOWEVER, GRADUATE COURSES ALREADY TAKEN, STRONG PROFESSIONAL EXPERIENCE, AND A STRONG BASE IN A FOREIGN LANGUAGE ALSO PLAY A PART IN THE ACCEPTANCE PROCESS. ALL INTERESTED PERSONNEL ARE ENCOURAGED TO APPLY.
- D. THE FLETCHER SCHOOL FOREIGN LANGUAGE QUALIFICATIONS ARE AS FOLLOWS: A LIMITED WORKING PROFICIENCY IN SPEAKING AND GENERAL PROFESSIONAL PROFICIENCY IN READING, LIMITED WORKING PROFICIENCY IN SPEAKING IS DEFINED AS: ABLE TO SATISFY ROUTINE DEMANDS AND LIMITED WORK REQUIREMENTS. CAN HANDLE ROUTINE WORK-RELATED INTERACTIONS THAT ARE LIMITED IN SCOPE. GENERAL PROFESSIONAL PROFICIENCY IN READING IS DEFINED AS: ABLE TO READ WITHIN A NORMAL RANGE OF SPEED AND WITH ALMOST COMPLETE COMPREHENSION ON A VARIETY OF AUTHENTIC PROSE MATERIAL ON UNFAMILIAR SUBJECTS. FOR MORE INFORMATION PLEASE VISIT: [HTTP://FLETCHER.TUFTS.EDU/ACADEMIC/FOREIGN-LANGUAGE-REQUIREMENT](http://fletcher.tufts.edu/academic/foreign-language-requirement).
- E. DEMONSTRATED LEADERSHIP POTENTIAL AND THE DESIRE TO SUCCEED IN THE INTERNATIONAL ENVIRONMENT.
- F. QUESTIONS SHOULD BE DIRECTED TO THE POINTS OF CONTACT IN PARAGRAPH 8, OR TO THE FLETCHER SCHOOL AT TUFTS UNIVERSITY, ADELINE.WONG@TUFTS.EDU (ASSISTANT DIRECTOR OF ADMISSIONS & MARKETING OR MARIANA.STOYANCHEVA@TUFTS.EDU (ASSOCIATE DIRECTOR OF GMAP).

7. GMAP DEGREE REQUIREMENTS FOR GRADUATION:

- A. COMPLETING EIGHT COURSES WILL BE REQUIRED OVER THREE TRIMESTERS
- B. COMPLETING THREE TWO-WEEK RESIDENCY SESSIONS
- C. COMPLETING MASTERS THESIS WITH ORAL PRESENTATION (25-35 PAGES)
- D. PASS A FOREIGN LANGUAGE PROFICIENCY EXAM ADMINISTERED BY TUFTS

8. APPLICATION PROCESS:

- A. DOD PERSONNEL SERVING IN POSITIONS SET FORTH IN PARAS 2 AND 5 ABOVE WHO ARE INTERESTED IN APPLYING FOR THE PROGRAM SHOULD VISIT THE TUFTS UNIVERSITY ([HTTP://FLETCHER.TUFTS.EDU/GMAP](http://fletcher.tufts.edu/gmap)) AND DISAM WEB SITE ([HTTP://WWW.DISAM.DSCA.MIL/PAGES/PROGRAMS/GMAP.ASPX](http://www.disam.dscamilitary.com/pages/programs/gmap.aspx).) FOR APPLICATION INFORMATION AND DOWNLOADING OF APPLICATION FORMS. BOTH WEBSITES MUST BE VIEWED THOROUGHLY TO SEE ALL TUFTS AND DOD GMAP APPLICATION REQUIREMENTS; HOWEVER APPLICANTS APPLYING FOR THE PROGRAM UNDER DSCA SPONSORSHIP SHOULD FOLLOW ALL REQUIREMENTS WITHIN THE DISAM WEB SITE WHICH INCORPORATE ALL TUFTS REQUIREMENTS WITH SOME ADDITIONAL DOD OR SERVICE-RELATED REQUIREMENTS FOR DSCA-SPONSORED APPLICANTS.
- B. ONCE THE APPLICATION IS COMPLETE, FORWARD THE ORIGINAL APPLICATION PACKAGE THROUGH THE APPLICANTS LOCAL CHAIN OF COMMAND FOR THE REQUIRED ENDORSEMENT (SPONSORSHIP LETTER) AND SEND TO THE RESPECTIVE MILDEP OR AGENCY POINT OF CONTACT (POC) LOCATED AT THE

FOLLOWING OFFICES. APPLICANTS FROM SCOS AND COMBATANT COMMANDS MUST HAVE A SPONSORSHIP LETTER SIGNED BY THE APPROPRIATE STAFF LEAD AT THE OWNING COCOM (I.E. J4/J5), AND THOSE PACKAGES SHOULD BE FORWARDED TO THE APPROPRIATE MILDEP OR AGENCY POC. ALL APPLICANTS ARE REQUIRED TO COMPLETE A CONTINUED SERVICE AGREEMENT. EACH MILDEP CAN PROVIDE MORE SPECIFIC GUIDANCE. AGAIN, THE APPLICATION DEADLINE FOR THE PACKAGE TO REACH THE APPROPRIATE MILDEP IS 1 OCTOBER 2013.

C. US ARMY PERSONNEL (MILITARY AND CIVILIAN):

DAVID WILLIAMS, DASA/DEC

DAVID.A.WILLIAMS11.CIV@MAIL.MIL

PHONE: 703-545-4806 (DSN: 865-4806) FAX: 703-602-3217

MAILING ADDRESS: HQDA, OSA(ALT); ATTN: SAAL-NP; 2530 CRYSTAL DRIVE, SUITE 11134D, ARLINGTON, VA 22202

D. US NAVY/USMC PERSONNEL (MILITARY AND CIVILIAN):

DAVID EHRLICH, NAVY IPO

DAVID.EHRLICH@NAVY.MIL

PHONE: 202-433-5606 (DSN 288-5606) FAX: 202-433-6784

MAILING ADDRESS: NAV/IPO, 1250 10TH STREET SE, SUITE 2000, WASHINGTON NAVY YARD, DC 20374-5165.

E. USAF PERSONNEL (MILITARY AND CIVILIAN):

GORDON-MICHAEL COX, SAF/IA

GORDONMICHAEL.COX@PENTAGON.AF.MIL

PHONE: 202-404-3960 (DSN 754-3960) FAX: 202-404-5255

MAILING ADDRESS: SAF/IAPA, 112 Luke AVENUE, SUITE 230, JOINT BASE ANACOSTIA BOLLING, DC 20373.

MORE DETAILED USAF APPLICATION INSTRUCTIONS CAN BE FOUND AT:

[HTTP://WWW.SAFIA.HQ.AF.MIL/WORKFORCEINITIATIVES/GMAPHOWTOAPPLY.ASP](http://WWW.SAFIA.HQ.AF.MIL/WORKFORCEINITIATIVES/GMAPHOWTOAPPLY.ASP)

F. DSCA HEADQUARTERS PERSONNEL:

RENEE HAYNES, DSCA TRAINING COMMITTEE ADMINISTRATOR

RENEE.HAYNES@DSCA.MIL

PHONE: 703-604-6613 (DSN 664-6613) FAX: 703-602-5403

MAILING ADDRESS: DSCA (ADM), 201 12TH STREET SOUTH, SUITE 203, ARLINGTON, VA 22202-5408.

G. OTHER DOD AGENCIES/ORGANIZATIONS AND COMBATANT COMMANDS (CIVILIAN PERSONNEL ONLY; UNIFORMED MILITARY PERSONNEL APPLY TO THEIR RESPECTIVE SERVICE REPRESENTATIVE NOTED ABOVE):

GREG SUTTON, DISAM/DR

GREGORY.SUTTON@DISAM.DSCA.MIL

PHONE: 937-255-5850 (DSN 785-5850) FAX: 937-656-4685

MAILING ADDRESS: DISAM/DR, 2475 K STREET, WRIGHT-PATTERSON AFB, OH 45433-7641.

9. SELECTION PROCESS: MILDEP-SPONSORED CANDIDATES FOR GMAP WILL BE SCREENED/INTERNALLY SELECTED BY A COMMITTEE CONSISTING OF REPRESENTATIVES OF THE RESPONSIBLE MILITARY DEPARTMENT. DSCA-SPONSORED CANDIDATES WILL BE SCREENED/INTERNALLY SELECTED BY THE DSCA TRAINING COMMITTEE. ALL OTHER DOD-SPONSORED CANDIDATES FOR GMAP WILL BE SCREENED/INTERNALLY SELECTED BY A COMMITTEE ESTABLISHED BY DSCA/DISAM. THOSE SELECTIONS WILL THEN BE REVIEWED BY A SENIOR SELECTION/REVIEW PANEL CHAIRED BY THE DEPUTY DIRECTOR OF DSCA AND COMPOSED OF SENIOR LEADERSHIP FROM EACH DEPARTMENT INTERNATIONAL AFFAIRS OFFICE. WHEN THESE SELECTIONS ARE COMPLETE, CANDIDATES PACKAGES WILL BE FORWARDED TO THE FLETCHER SCHOOL FOR FINAL ACADEMIC REVIEW AND ACCEPTANCE DECISION.

10. ALL POTENTIAL APPLICANTS NEED TO READ ALL ADDITIONAL INFORMATION ABOUT THIS PROGRAM AVAILABLE AT:[HTTP://WWW.DISAM.DSCA.MIL/PAGES/PROGRAMS/GMAP.ASPX](http://WWW.DISAM.DSCA.MIL/PAGES/PROGRAMS/GMAP.ASPX). SPECIFIC QUESTIONS REGARDING THIS PROGRAM SHOULD BE DIRECTED TO THE APPROPRIATE POC IN PARA 8.

RELEASING OFFICIAL:

MR. RICHARD GENAILLE, 703-604-6606